



Association of
Land
Development
Engineers



Mentor Program 2023



Mentoring Program for Land Development Engineering Professionals aspiring to be Future Leaders within the Industry

Mentoring Program Overview

A selection of the ALDE Executive Board’s senior professionals will act as mentors for early career professionals seeking to get exposure to liaising with authorities in framing and reviewing policy. Participants will have the opportunity to broaden industry networks, attend selected board meetings, participate/ coordinate industry events as well as learn new skills and gain the knowledge required to progress as tomorrow’s leaders.

Who is it for?

Early career professionals with 3-8 years of experience in the land development industry to apply (diverse entries are strongly supported and encouraged). Participants should ideally have attended Yield/ ALDE event/s or are involved with the Yield committee.

Program Framework

The ALDE Mentoring Program begins with a launch event, a mid-program catch-up prior to an ALDE event and concludes with a closing event. Between these two bookend networking events, the program provides involvement with regular ALDE subcommittee meetings where you will work towards shaping the direction of the industry.

Expressions of Interest OPEN	Tuesday 1 st November 2022
Expressions of Interest CLOSE	December 2022
Successful applicants NOTIFIED	February 2023
Mentor Program LAUNCH EVENT	TBA Early-March 2023
ALDE Executive Meeting (<i>Online meeting</i>)	April 2023
	May 2023
Mid program catch-up prior to an event (TBA)	June 2023
	July 2023
ALDE Member Forums	May 2023
(<i>Networking & Industry news at Kooyong Tennis Centre</i>)	July 2023
ALDE Subcommittees	As required
Mentor Program CLOSING EVENT	TBA Mid-August 2023

****Mentees are expected to assist with the coordination of running any associated ALDE activities.**



Mentoring Program Objectives

Providing early career professionals opportunities to engage with experienced/ senior industry professionals, empowerment and building of confidence, through exposure to the wider land development industry. More specifically, the objectives are:

- Experience the benefits of getting involved with your Industry,
- Create connections in the industry, build relationships and networks,
- Develop leadership skills, and build confidence in your capabilities, skills and knowledge,
- Identify and plan to achieve your career goals,
- Promote connections between senior leaders in the industry and early career professionals, and
- Engage early professionals in peer-oriented development environments.

How much does it cost?

FREE, other than the investment of your time!

This has been done to ensure that ALDE contributes to the development and support of diverse leaders within the Land Development Industry.



Expressions of Interest

Provide the following to executive_officer@alde.com.au

Full Name: Email: Mobile number: Company details:	
What are your leadership ambitions within the Land Development Industry? (In 100 words or less or provide a 1-minute video)	
What makes a good leader? (In 100 words or less or provide a 1-minute video)	
Provide email confirmation that you have received Manager support to participate in the program	